



ऑयल एण्ड नैचुरल गैस कॉर्पोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited
Department of Employee Relations
Corporate Policy Section

“ग्रीन हिल्स”, ग्राउण्ड फ्लोर ए-विंग, तेल भवन, देहरादून
'Green Hills', Ground Floor, A-Wing, Tel Bhavan, DEHRADUN

ONGC/ER/CP/MED/009

Dated: 19.06.2015

OFFICE ORDER (30/2015)

Sub: Modification of Post-Retirement Medical Facilities Scheme.

The issue regarding incorporating minimum service period for eligibility to post-retirement medical facilities, in line with the DPE guidelines, was considered by the Executive Committee in its 467th Meeting held on 08.05.2015 at New Delhi.

2. Executive Committee accorded approval for the following amendments in the existing Post-Retirement Medical Facilities Scheme:

(i) An employee should have put in a minimum of 15 years service rendered in continuity in ONGC at the time of superannuation to be eligible for availing post-retirement medical facilities.

(ii) The service rendered in continuity in other CPSE(s) would be counted for reckoning the minimum prescribed service of 15 years for availing the benefits of this scheme. However, the service rendered in the Government prior to joining ONGC would not be counted.

(iii) The condition of minimum service of 15 years to be rendered shall not be applicable in cases of death / permanent disablement and pre-mature retirement on medical grounds. Such cases would be covered under the scheme irrespective of the length of service rendered.

(iv) The condition of minimum service of 15 years to be rendered at the time of superannuation will be applicable for the employees, who join ONGC after the date of issue of this office order.

(v) Board level executives, who are contractual appointees, shall also be eligible to avail the benefits under the scheme provided their total period of service rendered in continuity in ONGC and other CPSE(s) including the period at Board Level is not less than 15 years, at the time of superannuation.

(vi) Other existing terms and conditions of the scheme shall remain unchanged.


(Pradeep Sahariya)
ED-Chief, ER