



OIL AND NATURAL GAS CORPORATION LIMITED
(CORPORATE POLICY SECTION)
TEL BHAVAN: DEHRADUN

No. ONGC/ER/CP/MED/008

Dated: 3rd December, 2009

OFFICE ORDER (76/2009)

SUBJECT: GUIDELINES ON ARTIFICIAL APPLIANCES (PROSTHESES) & WHEEL CHAIR.

With a view to provide successful rehabilitation through good prostheses having increased range of motion, better control and less discomfort to the users, Executive Committee in its 357th meeting held on 5th November, 2009 has approved following guidelines on artificial appliances (prostheses) and wheel chair:-

- i. Provisions of artificial appliances shall be applicable to
 - a. Regular employees and their dependent family members.
 - b. Retired employees & their spouse.
 - c. Dependents of deceased employees who died while in service and have been extended post retirement medical facility.
- ii. Artificial appliance will be provided only when it is prescribed as per category wise specification, physically verified and certified as essential by an in-house orthopedic or empanelled orthopedic surgeon.
- iii. Existing cost ceilings for artificial appliances prostheses are revised as indicated hereunder:-

Category of artificial appliances	Existing cost ceiling	Revised cost ceiling
Above Elbow prostheses	Rs.29,000/-	Rs.4,80,000/-
Below Elbow prostheses	Rs.21,000/-	Rs.2,50,000/-
Above knee prostheses	Rs.72,000/-	Rs.4,80,000/-
Below knee prostheses	Rs.19,000/-	Rs.1,50,000/-
Shoulder Disarticulation	*	Rs.1,00,000/-
Hip Disarticulation	*	Rs.1,50,000/-

* Introducing fresh category.

Contd.....2/-

iv. There will be no cost ceiling for artificial appliance(s) required for employee who sustains a permanent disability following injuries while on duty accident.

v. Wheel chair within the following cost ceilings may be provided to the employees/dependents who are recommended usage of wheel chair by in-house orthopedic or empanelled orthopedic. However, power wheel chair would be provided on specific recommendations of Medical Board consisting of Incharge, Medical Services (not below E-5 level), in-house orthopedic surgeon/treating doctor and empanelled orthopedic surgeon :-

Type of wheel chair	Recommended User	Cost ceiling
Ordinary Wheel chair	Elderly/invalid person who stays indoor and is taken care of by family members	Rs.6,000/-
Folding Wheel chair	Individual who though dependent but need to be taken outdoor, requiring use of public transport or personal vehicle.	Rs.15,000/-
Power Wheel chair	Working individual/young individual	Rs.1,80,000/-

vi. Repair & Maintenance charges equivalent to 5% of actual cost of artificial appliance would be reimbursed every year towards repair and maintenance after completion of one year. The beneficiary will have to apply for said reimbursement in prescribed format. The said reimbursement can be availed on cumulative basis in case it is not claimed by the individual in any particular year.

vii. Life norms for artificial appliances and wheel chair are indicated hereunder:-

Category of beneficiary	Life norm
Regular employee & his/her dependents	Once in ten years (maximum on three occasions)
Retired employee & spouse of retired employee/deceased employee who die while in service	Once after retirement/death of employee.
Dependent children (up to 12 years)	Once in five years up to the age of 12 years and thereafter once in ten years up to the permissible age of dependency.

Contd.....3/-

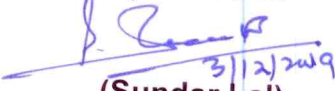


viii. Payment towards cost of artificial appliance would be made directly to the supplying agency. However, artificial appliances not exceeding the cost of Rs.25000/- or which are required in emergency would be reimbursed. The emergent requirement shall be required to be certified by the treating doctor and countersigned by concerned Incharge, Medical Services.

ix. In cases other than mentioned at sub para-viii above, artificial appliances shall be purchased by ONGC Hospital/Clinic following the laid down procedure from Govt. undertaking/authorized dealers of ALIMCO/Peripheral Limbs Fitting Center/NGO approved by Ministry of Welfare. List of these agencies/dealers are available in Central Govt. Health Scheme (CGHS).

x. Level-1 Executive shall exercise the powers to sanction the expenditure on artificial appliances /wheel chair on recommendations of Incharge-Medical Services and with concurrence of Finance. At the location where Level-I executive is not available, Level-II executive shall exercise the powers.

2. This order shall be effective from the date of issue and will supersede all previous instructions issued on artificial appliances.


3/12/2019
(Sundar Lal)
GGM-Chief, ER

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