



ऑयल एण्ड नैचुरल गैस कॉरपोरेशन लिमिटेड
Oil and Natural Gas Corporation Limited

निगमित नीति अनुभाग

Corporate Policy Section

"ग्रीन हिल्स", ग्राउण्ड फ्लोर ए-विंग, तेल भवन, देहरादून

'Green Hills', Ground Floor, A-Wing, Tel Bhavan, DEHRADUN

No. DDN/CORP-ER/Estt-Policy/2021/Insurance/777513

Dated: 22.04.2021

OFFICE ORDER (15/2021)

Subject: Review of health insurance coverage of Tenure Based Field Employees, Full time Doctors and Paramedics on contract and Contingent Employees.


EC in its 553rd meeting held on 08th & 15th April, 2021 at New Delhi has approved health insurance cover for indoor treatment of Tenure Based Field Executives (TBFE), Tenure Based Field Operators (TBFO), Tenure Based Field Workers (TBFW), Tenure Based Marine Security Supervisors (MSS), Doctors/Paramedics on contract and Contingent employees as per details enumerated below:-

| Sl. No. | Category | Existing | Revised |
|---------|---|---|--|
| 1. | Tenure Based Field Executives(TBFE) | Family Floater Cover of Rs. 5 lakh per annum for employee and family consisting of spouse & two immediate dependents, i.e. children and/ or parents, shall be reimbursed. | |
| 2. | Tenure Based Field Operators (TBFO) / Tenure Based Field Workers (TBFW) | The premium for obtaining medical insurance policy having Family Floater Cover of Rs. 5 lakh per annum for employee and family consisting of spouse & two immediate dependents, i.e. Children and/or parents shall be reimbursed. | Family floater cover of Rs. 7.5 lakh per annum for indoor treatment in respect of self, spouse & two immediate dependents i.e. children and/or parents. (maximum four beneficiaries) |
| 3. | Full time doctors & para-medical staff engaged on contract | Family floater cover of Rs. 5 lakh per annum for indoor treatment in respect of self, spouse & two immediate dependents i.e. children and/or parents. | |
| 4. | Tenure Based Marine Security Supervisors (MSS) | The premium for obtaining medical insurance policy having Family Floater Cover of Rs. 5 lakh per annum for employee and family consisting of spouse & two immediate dependents, i.e. children and/ or parents, shall be reimbursed. | |

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| Sl. No. | Category | Existing | Revised |
|---------|----------------------|---|---------|
| 5. | Contingent employees | Reimbursement of premium paid to obtain medical insurance family floater cover of Rs. Five Lakh per annum for self, spouse and two immediate dependents i.e. children and/ or parents (maximum four beneficiaries). | |

2. The premium for obtaining the medical insurance policy having family floater cover of Rs. 7.5 lakh per annum would be reimbursed by ONGC.
3. OPD: Lump sum amount to meet OPD expenses shall remain unchanged.
4. The revised modification shall be applicable from the date of issue of this office order.


 (N C Baliarsingh)
 GM (HR) - Corporate Policy