

No. EOEWA/EC- MoM / :1/25

Dated :-03.03.2025

MOM of Executive Meeting Held on 19th February, 2025

The first EC meeting of the newly elected Ex ONGC Executives Welfare Association was held on 19th February, 2025 at ONGC, 6th floor Conference hall, Scope Minar, Laxmi Nagar, Delhi.

The following EC members were present:

1. Sh. Ashok Varma, President
2. Sh. V.P. Mahawar, Vice President
3. Sh. H.P.S. Ahuja, Vice President
4. Sh. K.S. Randhawa, Gen. Secy.
5. Sh. Amit Narayan, Jt. Secy.
6. Sh. Shiv Dayal, Treasurer
7. Sh. Sanjay Chawla, Executive Member
8. Sh. G K Valecha, Executive Member
9. Sh. S.K. Batra, Executive Member
10. Sh. Rajeev Bansal, Executive Member
11. Sh. K.A.N Mathur, Executive Member
12. Sh. V.B. Soneja, Executive Member
13. Ms Renu Dayal Wahi, Executive Memembr
14. Ms. Sangita Duggal, Execuitve Member

Leave of Absence was granted to Ms. Sunita Khanna Executive Member.

A. Opening remarks

Shri Ashok Varma welcomed all the members of the EC who were re-elected as well as new EC members inducted for the term 2025-27. Shri Varma said that re-election of same committee unanimously during AGM held on 8th Feb 2025 was an approval of the general body of activities of the EC in the past two years. It is imperative that the performance be further improved to meet the expectations of members. Thus, all the EC members would have to not only work hard but also to think of new and innovative ways to create an even better experience for its esteemed members. He also emphasized the need for a careful balanced response to all queries and requests from the members.



Seamless conduct of tours both domestic and overseas is being highly appreciated by all. The Travel Committee tirelessly and very meticulously completes a detailed process of selection of destination and the tour operator to get best facilities at least possible cost in a challenging time frame while also maintaining transparency. It may not always be possible to meet all requirements of all members and a compromise is necessary. In such cases the EC members must clearly bring out the constraints being faced by them to the people participating in the tour so that a better understanding is reached.

All members applauded the response from participants of recently concluded trip to Kenya as a testimony to hard work being put up by the travel committee and hoped that forthcoming trips to Dubai and Sri Lanka which had overwhelming response would also be a great success.

Members of EC shared concern on ongoing modifications in the medical scheme for superannuated employees especially with ref. to circular dated 14th Feb 2025 and hoped that after launch of pilot at 4 locations namely Mumbai, Dehradun, Ahmedabad & Vadodara, things would be streamlined by the time Delhi is covered. Matter regarding discontinuation of medical facilities to a large number of employees through a recent office order was also discussed at length and it was agreed to take up the matter with Management of ONGC through proper channel. President EOEWAs suggested that appointment be sought for a meeting with Chairman & CEO ONGC to discuss various issues and especially concerns related to medical facilities.

It was decided that EC members shall take up various issues being faced by superannuated ONGCians in a concerted manner with concerned authorities in ONGC. It was also agreed that EOEWAs would maintain a mature, balanced and polite stance in line with its stature and shall not issue any statement or react emotionally under any circumstances. The EC was confident that with consistent efforts all issues would be resolved amicably for the benefit of superannuated employees.

Subsequently, following points were put forward and deliberated by various EC members;

B. Agenda points discussed

1. Mr Shiv Dayal stated that of late all the MOMs are being circulated in soft copy, it would be prudent to have a hard copy in file for future records and reference.
 - a. This suggestion was accepted by the EC and it was decided to maintain a file of hard copies of MOM. Print outs of past Minutes of Meetings shall also be taken out and placed in the file systematically.

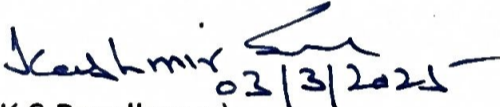


2. Travel committee shared few challenges being faced by them in organising the tours. Sh KAN Mathur explained that despite giving consent initially and depositing Rs 1000 each to EOEWA, some members back out and do not deposit amount for tour resulting in shortfall in requisite numbers for which quotes are obtained from tour operators. Delay in depositing money by few members also results in escalation of air fares for entire group as validity of quoted price is 48 hrs after which blocked tickets are released by airlines. In this regard following was discussed and decided;
 - a. Henceforth, group size shall be decided based on the local conditions at the destination, as detailed by the tour operators, and this would be shared with the potential participants.
 - b. The potential participants shall be further informed that an additional 10-15% booking shall be accepted initially in order to maintain the appropriate size of the group in case of drop outs or cancellations at a later date. However, in case of no cancellations, the persons who had made the payment in the end, may not be taken on board and shall be refunded the entire amount paid by them.
 - c. Entire process to be initiated as early as possible to be able to get most competitive airfares.
 - d. It was also discussed and decided to see feasibility of planning few low budget tours also.
 - e. Sh Amit Narayan was also included in Travel committee in addition to existing members.
3. Mr Amit Narayan suggested to issue a quarterly newsletter to be shared with members through WhatsApp group and the website, covering all the activities of EOEWA including glimpses of tours being organised, both domestic and overseas. This would ensure better dissemination of information to all members and would also create a quarterly record of activities being undertaken. EC entrusted this responsibility to Sh Amit Narayan for which inputs shall be provided by all other EC members.
4. It was also discussed to make existing Website of EOEWA more vibrant and useful by updating / adding relevant information.
 - a. Responsibility of updation / revamp of website was entrusted to Sh Amit Narayan and it was further suggested to co-opt more members for this job.
5. Feasibility of engaging some travel agency for providing facility of booking air tickets to members of EOEWA with provision of cancellation at nominal charges was discussed. Balmer Lawrie at present is providing this facility to serving ONGCians under an MOU.



- a. Travel committee was entrusted with this responsibility of engaging in negotiations with M/S Balmer Lawrie and other private operators to provide this facility to members of EOEWA.
6. EC decided that Holi Milan be organised in its usual format on 12th April, 2025 (Saturday). Instead of hiring any external agency, it would be prudent to give opportunity to in-house talent.
- a. A committee comprising of Sh V B Soneja, Sh K S Randhawa, Ms Renu Dayal Wahi & Ms Sangita Duggal was formed for the cultural event. The Committee may co-opt any suitable persons out of the active members of EOEWA for support.
7. It was decided that work for updating of the member's directory be started. In the next updated version. Efforts be made to get the latest correct addresses and contact numbers and a system be developed to either replace the name of the deceased member with the living spouse, or indicate the status of the deceased person suitably.

Meeting concluded with EC members thanking President & Vice Presidents for their guidance.


(K S Randhawa)

Gen. Secy.