MINUTES OF THE EXECUTIVE COMMITTEE MEETING
HELD ON 22ND MAY’17 AT THE SCOPE MINAR (ONGC) AT 11.30 AM

The Executive Committee meeting was attended by the following members:-

1. Dr. Jauhari Lal                                      President
2. Shri A K Hazarika                                  Vice President
3. “ Ashok Varma                                      Vice President
4. “ K C Gupta                                       General Secretary
5. “ Ranjit Singh                                     Joint Secretary
6. “ Shiv Dayal                                       Treasurer
7. “ K N Khan                                         Executive Member
8. “ Kanchan Kumar                                   Chief Editor
9. “ B S Talwar                                       Executive Member
10. “ R K Mehta                                       “
11. “ H S Chauhan                                      “
12. “ M M Sahay                                       “

Leave of absence was granted to Shri S K Bakshi, Shri Jaswant Singh and Smt. Meena Kapoor.

Discussions were held on Agenda points one by one and the decisions were taken as under:

1. Confirmation of the Minutes of the EC meeting held on 3rd April’17: The Committee discussed and confirmed the minutes of the previous meeting held on 3rd April’17.

2. The matter of the language used by Shri D C Jain, DGM(HR)'s in his mail dated 13th May addressed to the Association, was discussed in the meeting. All the members of the Executive Committee have already expressed their feelings about the insulting language, used by Shri D C Jain and the matter was taken up first with GM(HR)-Head Coordination and then to the Director (HR). President, Vice Presidents and General Secretary met the Director (HR) on 16th of May and discussed the matter with him. Director (HR) has also expressed his displeasure on the act of Sri Jain and immediately took action to remove Sri Jain GM(HR)-from the Separated Employees Establishment cell. As per his advice, Head Coordination HR, issued Office Order no. DLH/GEN/GM-HC/2017 dated 17.05.2017, giving additional charge of Separated Employees Establishment (SEE) to Ms. Manjri Nigam, DGM(HR-I/c HR-ER) in place of Shri Jain. As per O/o, Smt. Anjana Bora, Sr. HRE, Shri Dinesh Kumar, Sr. HRE and Smt. Saumya Srivastava, AG-III(P&A) will work for SEE cell and will report to Ms. Manjri Nigam, directly.

The Committee expressed thanks to the President and Vice Presidents, particularly to Shri A K Hazarika, for taking up the issue very strongly with the Director(HR), considering it is prestige issue for the Association.

Ms Anjana Bora was called to the meeting. She confirmed that she has received the new order and would work for the welfare of the retired employee’s sincerely and will treat
elders respectfully when they visit office for any official purposes. She was advised to contact Ms Nigam or Shri Hazarika ji in case of any problem in the work. It was decided that her contact nos. may be uploaded in the Association’s website for the information to the members.

3. Updating regarding latest modification with regard to EPS 1995:
President appraised the committee about the scheme and its status. He mentioned that with the recent development in the scheme, ONGC has to bear about Rs. 5000 crores. It has been agreed by ONGC as ONGC has sufficient funds in this regard. It is also understood that while approving the modified EPS Scheme Supreme Court has given one month time to respective companies for its implementation.

4. Our Association requested Chairman ONGC to provide information on the expenditure incurred by ONGC on the various welfare measures of retired employees during the last three years starting from 2013-14 onwards. In this response, Incharge SEE issued a letter to the Association dated 19.01.2017, with detailed information of expenditure incurred on the Retired Employee’s welfares schemes during this period. This information was threadbare discussed as to how best the available funds can be used for the benefit of the retirees. Members requested Sh. Ashoke Varma, Vice president to work out the fund availability against each year wef 2013-14, taking into account the available information from ONGC and PBT for last three years. Accordingly he was requested to prepare a proposal to Chairman/ Director (HR), to immediately provide some financial help to the retirees, especially those who retired before 2007, as their present financial condition is very precarious. Our first request to ONGC will be to enhance the existing honorarium to retired employees after attaining age of 70, 75 and 80 years.

5. Updating on 3rd Pay Revision Committee (PRC) with regard to the benefit to retired employees, President informed that PRC Committee while recommending pay revision of the employees of Public Sector Undertaking, also recommended enhancement of fund from existing 1.5% to 3% of PBT to be spent on the welfare schemes of retired Employees. The proposal is at present lying with Secretary DPE for their consideration and to be put up to cabinet for formal approval for implementation. It was also informed by the President that a formal request letter to Secretary, DPE, has already been sent, for the appointment of a senior level team of retired officers of the level of former Chairman and Directors of PSUs to meet Secretary, MOPNG, to apprise him of our concern and seeking support for an early implementation.

6. It was also discussed that as per the information received from ONGC vide letter dated 10.01.17, there may be sufficient funds available for giving extra financial benefit to retirees, under different welfare schemes of ONGC. Shri Hazarika, Vice President, suggested Ms Anjana Bora to collect the information about nos. of retirees on all India basis, attaining the age of 70 years, 75 years and 80 years respectively as on 1st January, 2017, so as to work out total financial impact of our proposal of enhancement of financial benefit to such retirees. It was decided that on knowing the information, we may put up a suitable proposal to Director (HR)/ C&MD. It was also discussed that President/ Vice
President may write to other sister associations for making awareness on this common issue.

7. List of Retirees, retiring during next 6 months:
As was discussed in previous meeting, Ms Anjana Bora was advised to collect of the details which she agreed to collect and compile for us. The list may help in increasing the nos. of our members.

8. Process for holding Election:
It was informed by the President that Shri B C Bora, Ex-C&MD, who was appointed as Chief Returning Officer by the General Body, has issued notice to members dated 22.05.2017 giving schedule of election for the Governing Committee. Shri Shiv Dayal was advised to ensure the dispatch of signed letters to all members from Association’s office.

9. ONGC Day program:
After detailed discussions, it was decided that we may organized our ONGC Day program on 12th August, 2017 at the Scope Complex Auditorium, Lodhi Road. It was also discussed that this time, we may hold our Cultural program in the beginning (10.30 am to 12 am) so that we may utilize the artist performance fully.

10. Souvenir on ONGC Day:
It was discussed that this time, theme for Souvenir will be “E&P Strategies to cut oil import by 10% by 2022”. This theme is in line with the announcement made by the hon’ble Prime Minister while addressing Petroleum fraternity in a conference organized by Petroleum Ministry on 27.3 2015 that oil imports to be cut by 10% by 2022, which required commitment from all oil PSUs. It was also discussed and decided to organize one day workshop/Conference on the above theme and to invite former Chairman /Directors including existing Chairman and Directors of upstream PSUs to speak in the workshop. It was discussed that letters have to be written for obtaining articles/contents, advertisements and to select a good printing agency. The proposed rates for Advertisements and Sponsorship were discussed, as suggested by Shri Ashok Varma, Vice President.

11. Proposed one day Conference on the Theme of the Souvenir:
Shri Ashok Varma, Vice President, suggested that in order to make our conference, a success and able to contribute financially to the Association, we may invite the Secretary, Ministry of P&NG, as Chief Guest which will give a boost to our conference and other oil PSUs may be attracted to contribute and participate. Director General, DGH and C&MDs of ONGC and other oil PSUs would also be invited to deliver talk and contribute papers apart from present Directors and past Chairmen and Directors. Delegates from these PSUs would be invited with Delegate fee. Shri Varma mentioned that he has already talked with Mr Utpal Bora, C&MD of OIL and the response is very positive. It was discussed that the papers of this conference may become part of our Souvenir. The date of the Conference has been decided as 5th August, 2017 and the venue would be an appropriate hall at the India Habitat Centre, Lodhi Road. Both day 5th and 12th August are Saturdays and may be suitable to all.
As suggested by Shri Varma, a team has been formed of the following to discuss further
and to do the needful in this regard:
S/shri Ashok Varma, A K Hazarika, Kanchan Kumar, K C Gupta and Shiv Dayal

12. Accounts for the Y.E. 31.3.2017:
The treasurer informed that the Accounts for the F.Y. 2016-17 are under Audit with the Auditors M/s K G Somani & CO., Chartered Accountants.

13. Website:
It was discussed that the Website may include more material which are of interest to the members. Earlier, it was decided that the Articles of Doctors, as appeared at the ONGC Day 2016 souvenir, on Heart and Diabetics would be uploaded in our website. It was desired in the meeting that these articles may be uploaded at the Website.

There being no other matter, the meeting ended with a vote of thanks to the Chair.

( K C Gupta )
General Secretary

Approved

( Dr Jauhari Lal )
President