



Dr Alka Mittal has taken over on 27 November 2018 as Director (HR) of Oil and Natural Gas Corporation Limited today. A post graduate in Economics, MBA (HRM) and Doctorate in Commerce and Business Studies, she joined ONGC as a Graduate Trainee in 1985 and brings with her an extremely rich experience spanning over three decades.

Dr Mittal is the first woman to hold the charge of a full-time Director in ONGC’s history. She is also on the board of ONGC Mangalore Petrochemicals Limited (OMPL) as ONGC nominee Director since August 2015.

Prior to joining as Director (HR), Dr Mittal held the post of Chief Skill Development (CSD) of the Company. In her capacity as CSD she streamlined the activities and brought in uniformity in the working of the Skill Development Centres of ONGC. During this period, she has also implemented the National Apprenticeship Promotion Scheme (NAPS) in ONGC engaging more than 5000 apprentices across all work centres.

Previously she worked as Head CSR at Corporate Office and took up major CSR projects across India.

Earlier, she has led the HR-ER functions in various capacities across regions including Vadodara, Mumbai, Delhi and Jorhat, and was also the Head of Corporate Communications of ONGC during 2009.

She has a special penchant for training and mentoring, and has trained more than 11000 GTs of ONGC since 2001 on “Corporate Governance” as part of their induction program.

As a senior HR specialist, Dr Alka Mittal has made rich contributions in various professional forums and bodies. She is an Executive Committee member of NIPM (National Institute of Personnel Management), and was President of Forum for Women in Public Sector (WIPs) Northern Region till recently and heads the Women Development Forum of ONGC.

Dr Mittal has always strived to foster the philosophy of equal opportunity employer and has contributed towards creating an inclusive workplace ecosystem in ONGC.